

HEALTH AND SAFETY POLICY

The management of WM Waste Management Services are committed to providing its employees, subcontractors and the public with a safe and healthy work place.

Due to the nature of our business activities we are aware of the constant need to monitor and promote safe practices, to this end WM Waste Management Services pledge to:

1. Make every reasonable effort to: identify, assess and control any known or potential risks to workers and visitors.
2. Give top priority to health and safety issues in company plans, procedures, programs and job instructions.
3. Prepare and implement procedures on specific individual health and safety matters and promote health.
4. Monitor and ensure compliance with all our legal obligations, including notification of incidents to Worksafe Victoria when required.
5. Ensure that adequate instruction is given to all employees in safe working procedures and that they are informed of any hazard to their health which is known to be associated with work in which they are involved.
6. Ensure effective and open communication channels between management and employees to enable health and safety issues to be resolved effectively.
7. Encourage the early reporting of any symptoms of an injury or disease related to the work we undertake.
8. Investigate all incidents, accidents, injuries or near misses to identify their cause(s) and prevent them happening again.
9. Set and monitor objectives and targets to ensure continual improvement of our health and safety performance.
10. Set up and maintain emergency procedures for incidents, and to train the relevant staff in their application.

Every person working at WM Waste Management Services is responsible for ensuring safe work practices at all times. Any perceived unsafe procedure or workplace must be reported to the appropriate supervisor immediately. Wilful non-compliance with this policy may constitute a sufficient reason for disciplinary action to be taken. Excellence in health and safety can only be achieved through the active participation and cooperation of every manager, employee and contractor.

Authorised by: Mark Jeffs, Managing Director

Date: 12 February 2014